

Chair's Report 2012-2013

It has been a privilege to serve a third year as Chair of Family SOS. Our Executive Director continues to build and strengthen relationships with funders, community partners and, along with her dedicated professional staff, continues the emphasis on their relationship with our clients.

We continue to follow through on key priorities that have been established. Our Fund Development Coordinator continues to broaden our sources of funding for our programs and in obtaining future partners to continue to enhance our services.

Highlights:

- Cyber bullying project has 8 schools on the wait list and is made possible with grant from Mental Health Foundation, Halifax Region Children's Aid Foundation, and Telus
- Board approved moving forward with negotiations for new space which will have capacity to house Healthy Teenz program
- Approval of name change from Family Service of Support to Family SOS
- New fundraising initiatives – Celebrity Yard Sale, Festival of Trees in December and a “Trivia” event sponsored by Boyne Clarke. Scotia Bank, Scotia Square selected Family SOS as their 3 month donation charity.
- October's popular Haunted House
- Ready to Rumba – “Thrill the World” for Healthy Kidz
- Private fundraiser hosted by our board member Rob Steele

The Annual Courage to Give Back Awards continues to grow each year and this, the 7th year, was no exception. We were able to raise \$124,000 which assists us in continuing to give families and children hope, empowerment and the opportunity to change the path they are on.

Our motto is Keeping Kids Safe Since 1978. Our Executive Director, Donna Williamson, will continue to assist the board to establish our opportunities to grow and expand our services. Our agency represents integrity, professionalism and support to families in needs.

The board is made up of a strong group of individuals, diverse in knowledge, experiences and expertise that work together to support the cause of the agency now and in the future.

It is my pleasure to pass the gavel to Jill Murray who will be your Chair for the next two years.

Thank you for the opportunity to serve you.

Respectfully submitted,

Tina Battcock

Executive Director's Report 2012-2013

It has been a privilege to be able to serve Family SOS as its Executive Director. In the 35 years since our incorporation, Family SOS has built a network of programs and services that continue to evolve in order to meet the needs of the growing community around us.

This past year was very exciting as we continued work with new and renewed staff, expansion of programs and examination of our processes, priorities, goals and opportunities.

Major achievements this past year included the launching of a new program, *Keeping Kids Safe in a Cyber World*, eliminating our wait list for our *In Home Parenting Support Program*, the hiring of an additional In Home Support Worker and last but definitely not least presenting a balanced budget for the 2013-2014 fiscal year.

In 2013-2014 we are looking forward to a number of new programs that we are sure will breath even more life into Family SOS and into the community. We will also be focusing on: increasing awareness of the organization, improving and securing funding for existing programs and services. As always we will remain focused on our target clientele's needs.

I am humbled and energized by the sense of purpose that is the staff of Family SOS. It is these dedicated men and women that make the difference. Each of them work above and beyond, they are the inspiration and support that our families search for. Thank you for sharing in the results that we have achieved and those to which we aspire in 2013-2014.

As Executive Director for Family SOS, I would be remiss if I did not take time to recognise the contribution of my predecessor Monique Auffrey. I am fortunate to have the opportunity to continue her good work with Family SOS and look forward to doing so for many years to come.

I want to express my gratitude and appreciation for the support of the Board of Directors and look forward to another year of comradeship, collaboration and achievement.

Respectfully submitted by:
Donna Williamson
Executive Director

**Family SOS
Board of Directors
2012-2013**

Tina Battcock – ***President***
Mariana Cowan - ***Vice-President***
Kenny Duncan – ***Treasurer***
Janet Nolan Conrad – ***Secretary***

Dr. John Anderson
Barbara Beach
Sue Conrad
Steve Cumming
Maurice Fares
Annette Murphy
Jill Murray
Alfred Saunders
Rob Steele
Donna Williamson

Finance Committee

Kenny Duncan (Chair)
Steve Cummings
Maurice Fares
Donna Williamson

Courage to Give Back Committee

Mariana Cowan (Chair)	Annette Murphy
Tina Battcock	Jill Murray
Ali Barnim	Elizabeth Newman
Jackie Casey	Jennifer Parkhill
Kenny Duncan	Liz Rigney
Suzie Melhem	Donna Williamson

Nominating Committee

Jill Murray (Chair)
Tina Battcock
Donna Williamson

Governance Committee

Alfred Saunders (Chair)
Tina Battcock
Janet Nolan Conrad
Donna Williamson

Family SOS Staff 2012 – 2013

Ali Barnim	Fund Development Coordinator
Natalie Brown	Executive Assistant
Amy Coates	Lead Youth Worker (Greystone)
Cavin Chan	In Home Support Worker
Milo Gray	Lead Youth Worker (Gottingen)
Nicole Hankinson	In Home Support Worker
Lynne MacKenzie	In Home Support Worker
Sabrina MacPhail	Youth Worker (Greystone)
Mariko Mark	Social Worker/Case Work Supervisor
Tyler Morton	Lead Youth Worker (Gottingen)
Martha Terrio	Office Manager
Donna Williamson	Executive Director
Stewart Zaun	Program Coordinator

Special thanks to all our casual employees; Katie Richards, Rui Wang, Maram Salman Jacqueline Hibberd, Jennifer Drillio, Ryan Mulachy, volunteers and the practicum students from Mount Saint Vincent University, Dalhousie, NSCC and Success College.

Thanks to all the staff, volunteers and students for their hard work and dedication.

Nominating Committee Report 2012-2013

The Family SOS board of directors consists of a diverse group of business and community leaders. Returning members include: Tina Battcock, Barbara Beach, Mariana Cowan, Sue Conrad, Annette Murphy, Jill Murray, Rob Steele, Kenny Duncan, with founding member Dr. John Anderson.

We welcome three new board members to the Family SOS board this year.

Fred Connors

Fred is a leading entrepreneur on an international level and with his own community, Fred founded the Commons North Business and Cultural Association and works on an ongoing basis with other associations and with the municipal government. He continues to have a valuable impact on the economic growth of in his community.

Adam MacKenzie

Adam is a multi-award winning graphic designer with over 12 years professional experience working with public / private clients across Canada. He has extensive experience in brand development and design, integrated marketing and communications and environmental graphic design. He is the owner of Sperry Design as well as teaches Graphic Design part-time at the Nova Scotia College of Art and Design University.

Jonathon Norwood

Jonathan currently holds the position of Vice President, Portfolio Manager with Louisbourg Investments, where he is a major shareholder in the firm and lead manager of its Global Equity funds. Jonathan holds the Chartered Financial Analyst designation, an MBA from Dalhousie University, and a Bachelor's degree in Commerce from Saint Mary's University.

Directors for the 2013-1014 fiscal year are:

Chair – Jill Murray

Vice Chair – Mariana Cowan

Treasurer – Kenny Duncan

Secretary - vacant

Committees

Executive Committee- Chair, Vice-Chair, Treasurer, Secretary

Nominating Committee

Finance Committee

Governance Committee

Courage of Give Back Committee

Respectfully submitted by,
Jill Murray

Fund Development Coordinator's Report 2012-2013

Family SOS has had a successful year, continuing to prosper and thrive with the support of our dedicated community partners and funders. Without their support, we would not be able to do the work we do to help build strong and healthy families in the HRM.

We were thrilled to be the recipients of the Canada Post Community Foundation grant, which allowed us to bring in an additional In-Home Support Worker. As a result, we have been able to reduce our wait list significantly.

We ended another year with the generous support from United Way in their 3-year commitment to our Healthy Kidz and Healthy Teenz Programs. Our Children and Youth programs are sustained with the continued support from the Halifax Youth Foundation, Medavie Health Foundation, Halifax Region Children's Aid Foundation, Flemming Foundation, Canadian Tire Jumpstart, Loblaw's After School Grant, and the RBC After School Grant.

In November, we launched our much anticipated Keeping Kids safe in a Cyber World program. This program which would not have been possible without the generous support of the Halifax Region Children's Aid Foundation, Mental Health Foundation, and TELUS.

Halifax Protestant Infant Foundation continued to support our littlest clients by providing funds to pay for diapers, formula and other vital supplies for our families who cannot otherwise afford them. Thank you to the Halifax Region Children's Aid Foundation for their support in allowing us to provide our children and youth with school supplies and the opportunity to participate in the arts.

We had the pleasure of teaming up with the folks at the Scotiabank Cash Management Services team, who dedicated a full year of fundraising and volunteering to help support our programs. With their help, we hosted an array of events including the Celebrity Yard Sale in September, Trivia Night in November, and our popular Christmas Auction event, where we raised close to \$5,000. Thanks to our VERY dedicated long-time volunteers Cyril and Kay Samson for making this year another success! We would also like to thank Dartmouth Handcrafters Guild for raising funds for Family SOS at their 2012 Annual Craft Fair.

In January, we hosted our 7th Annual Courage to Give Back Awards at the Cunard Centre, with over 400 people in attendance. This year's recipients, Mel Boutilier, Sharon Murphy, Michelle Kempton, Sharon Resky, and Tamika Young left us inspired while Award Ambassador Colin MacDonald captivated the room with his own story of great courage despite personal adversities. The evening was a remarkable gathering of community supporters and advocates who came together to help us raise \$124,000, the most funds raised to date, which will go directly into enhancing the programs we offer here at Family SOS.

As we head into a new year, we look forward to the opportunity of partnering with past supporters and exploring new funding opportunities, with new and exciting projects on the horizon! With the help of our dedicated supporters and funders, Family SOS continues to strive for greater achievement and outcomes in reaching out to parents, children and youth in the HRM.

Respectfully Submitted
Ali Barnim
Fund Development Coordinator

Social Worker/Casework Supervisor Report Parent Programs Report 2012-2013

The following report provides the statistics regarding the referrals to Family SOS for the 2013 fiscal year from April 2012 until March 2013. The report is divided into the programs offered to parents at Family SOS. Intakes are considered clients of Family SOS that are on a caseload or participants of a program, while referrals are any individual or organization that contacts Family SOS. The total number of referrals received from parenting programs at Family SOS through the 2013 fiscal year was approximately 473. Graph 1.1 displays the total referral numbers received at Family SOS since 2004. Graph 2.1 shows the number of referrals received by month through the 2013 fiscal year and graph 2.2 displays the percentages of referrals received by specific programs. Parent programs received approximately 39 referrals per month with March, September and October receiving the highest number of referrals, and May, August and December receiving the fewest.

In Home Parenting Support

The Family Intervention Program and the Reunification/Aftercare Program were combined to create the in home parenting support program. While the focus and goals of the individual programs remain unchanged, the title was changed to give a more accurate and clear idea of what the program offers. The title was informally changed around September 2012. The in home parenting support program operates through a holistic and voluntary approach whereby parents or caregivers meet individually with support workers to receive parenting support. The program is family-centered and begins with clients self identified goals in order to work collaboratively and ensure needs are met. The program provides services to parents/caregivers with children ages 0 – 17 years old. Parenting support may include learning more about discipline techniques and effective communication strategies, gaining advocacy support, resource coordination, information on child development, budgeting assistance and liaison to other agencies such as schools, community organizations, family court and the Department of Community Services.

There have been 2.5 support workers throughout the 2012-2013 fiscal year. The average caseload of a worker ranges from 12 to 15 families total and the length of involvement with a family ranges from short term (four to six months) to long term (eight to twelve months). The wait time to be assigned to a support worker has fluctuated depending on how many workers have been available. In January 2013, there were three full time in home support workers and the wait list was effectively reduced from a few months to a few business days. Parents were able to meet for an assessment for this program without spending any time on an actual wait list. As the wait list has again accumulated, we look forward to the return of a full time worker in October 2013, and hope to reduce the wait times accordingly.

The In Home Parenting Support program received approximately 25% of the total number of referrals in 2013. Although this percentage is a lower value than the 2012

fiscal year, approximately 27% of referrals received are for multiple Family SOS programs, which is a new statistic tabulated by the referrals database. These statistics reflect that the majority of referrals received at Family SOS are for more than one program.

Positive Parenting Groups

The positive parenting groups offer information about a variety of parenting topics in addition to providing valuable discussion amongst group participants. Family SOS was able to gain community space through the Dartmouth North Community Centre for the fall and winter sessions of the parenting groups. The general goal of the Parenting Groups is to provide parents and caregivers the necessary skills to assist them in coping with parenting stressors. The groups were offered over two Saturdays in October and November and Family SOS staff was also able to offer child care to participants for the fall session. For the winter session, the groups were offered over four Saturdays from 9am until noon.

The positive parenting group for mothers received approximately 12% of the total number of referrals to parent programs while the group for fathers received approximately 10%. Each group was provided with 2 Family SOS staff as facilitators. Groups featured discussions, videos, handouts, activities and guest speakers.

Evaluations from the group included the following comments from participants:

“The wide open group discussions and ages and stages discussions were helpful.”

“Thanks for holding this class, it’s really going to help me and my kids.”

“Very helpful ideas for co-parenting with your ex.”

“Thank you very much for listening to me during my difficult situation.”

“I think anyone who is a parent should attend.”

Our positive parenting group for mothers and positive parenting group for fathers typically take place twice a year, once in the fall and once in the spring. To meet with the increased demand, the second set of groups was offered in the winter this year, with the intention of offering a summer session as well.

Positive Parenting Group for Fathers

Positive Parenting for Fathers is based on the premise that with the proper support and education, parents are better able to manage stress and maintain healthy relationships. Each group continued to offer fathers the opportunity to discuss parenting issues, and gain education on topics such as historical patterns in parenting, discipline, alternatives to punishment, understanding age and stage development, and coping with stress and anger related issues. We continue to support fathers in developing the best possible parenting strategies and give feedback and individualized support as well.

In the past, the group was presented as an 8 week program held once a week. Due to barriers, attendance was low, so we changed the group to allow more fathers to access and benefit from the group. We held the group at a more accessible location; Dartmouth North Community Centre, and held it on Saturdays. This allowed more fathers who use transit, as well as live directly in the Dartmouth North community to use the program. In addition to the new location, we changed the structure of the program from eight two hour sessions to two different situations. In the fall we had two eight hour sessions and in the winter we had four four hour sessions. Both groups saw an increase in attendance, and saw great success. During assessments of the groups the feedback from the fathers indicated only a desire for more sessions and that the groups were greatly appreciated.

Both parent groups make up 22% of the total referrals received. The average number of intakes for each group is 10-15 participants. Fathers continue to be referred to this program by individuals and service providers such as Family Courts, Lawyers, Dalhousie Legal Aid, Child Protection and Social Workers. Family SOS continues to hear from fathers about their struggles and challenges they face and the lack of resources available to them in HRM.

Respectfully Submitted

Stewart Zaun
Program Coordinator

Supervised Access Program

Supervised Access programs are meant to provide a neutral and child focused setting for children to safely visit with their parent or guardian. Supervised access is necessary in situations where there are concerns for the child's well-being. This may include situations where substance abuse, mental illness, prolonged time apart, parenting struggles, or any forms of proven or suspected child abuse are present.

Family SOS began offering Supervised Access services on a limited basis in July 2011. In January 2012, we began providing supervised access at our Healthy Kidz location. The Healthy Kidz site provided a child focused and controlled setting for visits to take place. The Supervised Access program received approximately 8% of the total number of referrals received for the parent programs in the 2013 fiscal year.

Referral Sources & Trends

Self referrals continued to be the highest source of referrals for 2012-2013, followed by the Department of Community Services (DCS) and Child Protection Services (CPS). Graphs 3.1 compare the referral sources from 2011-2012 with the referral sources for 2013. Graph 3.2 shows the breakdown of specific referral sources for 2012-2013. The Family SOS website moved from being the 6th highest source of referrals in 2011-2012 to the 3rd highest in 2012-2013. The legal system, including courts, lawyers and

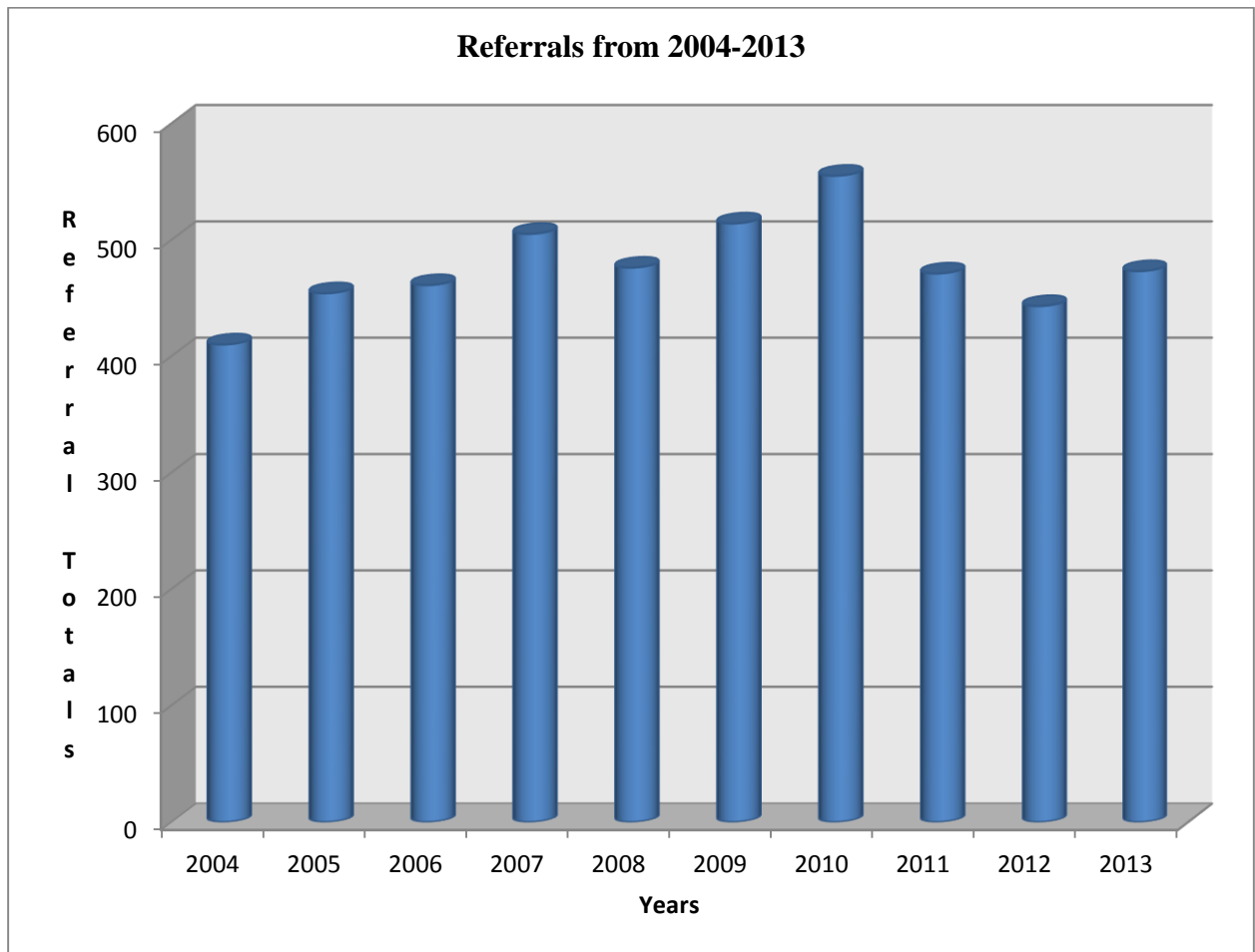
probation officers, were the 4th highest source of referrals. The remainder of the referral sources, in order of highest to lowest, were other agencies, in house (current and former Family SOS clients), the IWK, schools, counselors, social workers and therapists, friends, physicians and psychiatrists, family members, family/parent resource centres, the police and supportive housing.

A significant change in the out of area referrals came about around September 2012, when the catchment area of the in home parenting support program was again expanded. Instead of creating a restricted area in which parents had to reside in order to receive in home services, the catchment was expanded to include HRM in general. The frequency of visits is continuing to be determined on a case-by-case basis for families living in more remote areas of Halifax. The majority of the out of area referrals for the 2012-2013 fiscal year came from out of the province and included referrals from Ontario, British Columbia, New York and other parts of the United States.

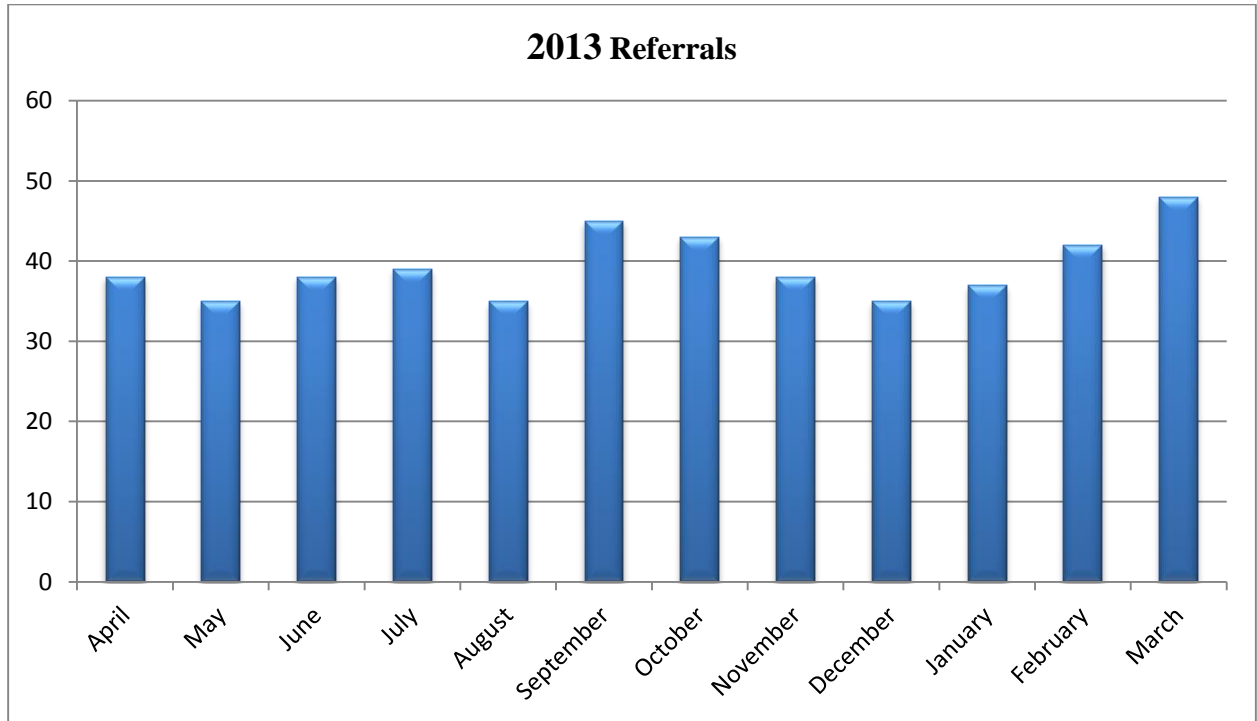
Respectfully Submitted,

Mariko Mark, MSW, RSW
Social Worker/Casework Supervisor

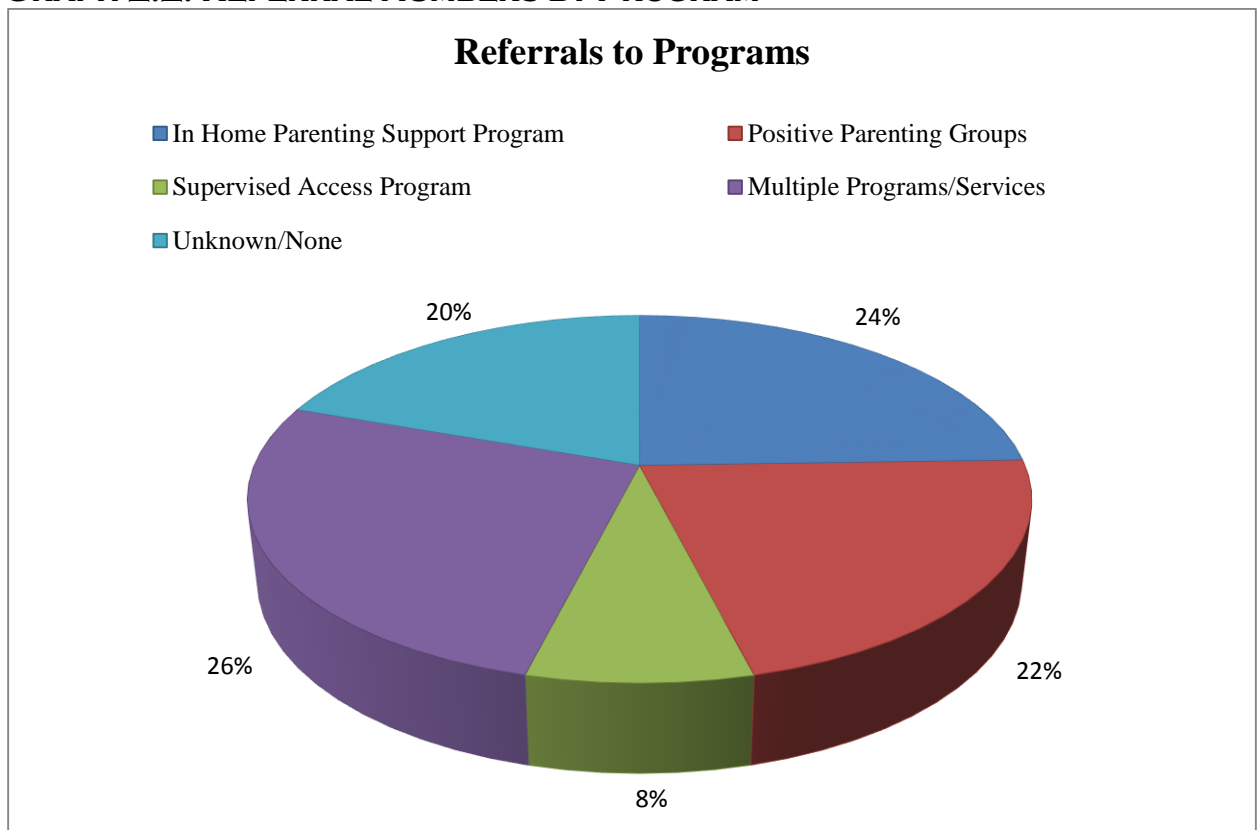
GRAPH 1.1: TOTAL NUMBER OF REFERRALS TO FAMILY SOS FROM 2004 - 2013



GRAPH 2.1: TOTAL NUMBERS OF REFERRALS BY MONTH TO FAMILY SOS IN 2013



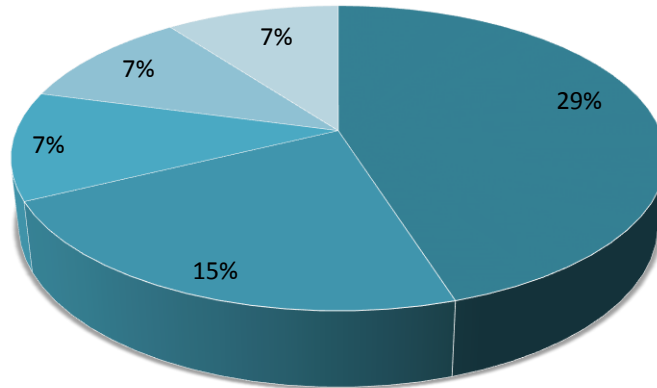
GRAPH 2.2: REFERRAL NUMBERS BY PROGRAM



GRAPH 3.1: MAIN REFERRAL SOURCES IN 2012 AND 2013

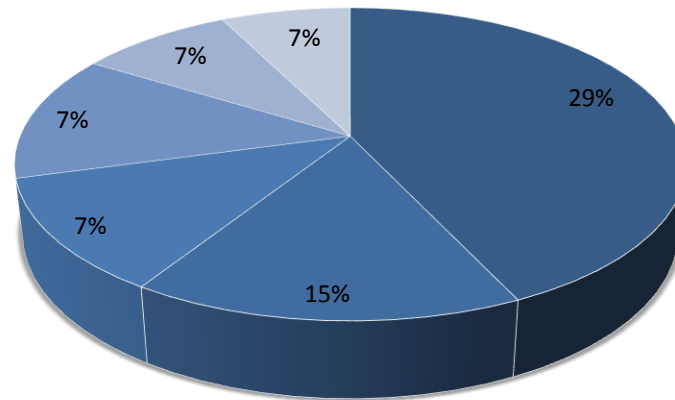
Main Referral Sources in 2012

- Self
- Department of Community Services and Child Protection Services
- School Systems
- Mental Health Services
- Former/Current Clients



Main Referral Sources in 2013

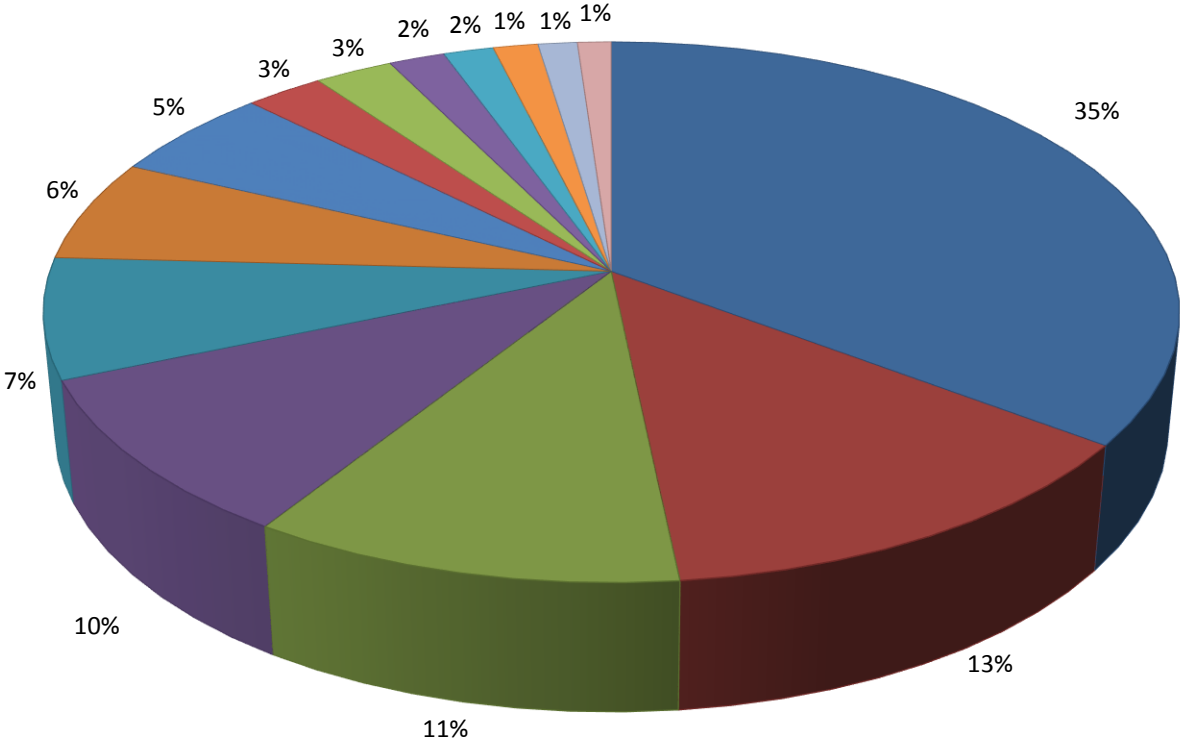
- Self
- Department of Community Services and Child Protection Services
- Court/Probation/Lawyer
- Website
- Other Agency



GRAPH 3.2: BREAK DOWN OF REFERRAL SOURCES IN 2013

Referrals to Programs

- Self
 - Family SOS Website
 - Other Agency
 - IWK
 - Counselor/Social Worker/Therapist
 - Physician/Psychiatrist
 - Mental Health Services
- DCS/CPS
 - Court/Probation/Lawyer
 - In House (current/former clients)
 - Schools/School Board
 - Friends
 - Family
 - Supportive Housing



Healthy Kidz Program Coordinator's Report

The Healthy Kidz Program delivers after-school programming and summer day camps at its two program sites throughout the year: Greystone, Spryfield (children ages 6-12) and Gottingen Street, Halifax (youth ages 13-17).

Family SOS has strategically placed its Children and Youth based programs in underprivileged and marginalized communities where the self-esteem of children and youth have been negatively affected by family violence, instability, poverty, addictions, abuse or neglect. Family SOS understands that families in these communities often need the extra support that Healthy Kidz programs provide.

Healthy Kidz is a community based program that works directly with children and youth, their families and communities. We recognize that all are essential to healthy child development and good mental health. We work to foster partnerships with local organizations and businesses and recruit volunteers and staff from within the community.

Healthy Kidz is more than just a fun and safe place for children and youth. At Family SOS, we believe it is possible to successfully engage children and youth we serve in a non-threatening and non-stigmatizing manner. We actively educate and provide unique opportunities for our participants who may not otherwise have them. The Healthy Kidz program takes a holistic approach to its programming, targeting the mental, physical and social health of children and youth. Program is designed in a semi-structured format.

In an effort to build community relationships as well as supporting participants in healthy development, Family SOS has continued to foster relationships between community partners and members of the community who are committed to making a difference. New partnerships with organizations such as Centre for Entrepreneurial Education Development(CEED), and Upper Clements Park; as well as existing relationships have allowed program participants to thrive in ways like never before. Thanks to the dedication and hard work from our youth workers and community partners Healthy Kidz has continued to run a donation room in Greystone and provide school supplies to participants in Greystone and the Gottingen street community.

Healthy Teenz Gottingen

The Healthy Teenz program, which was operated out of the Community YMCA on Gottingen street continues to be a success. There was an emphasis put on volunteerism and skill development this year with participants being awarded certificates based on the hours they participated in different activities. In addition the youth looked to the leaders for guidance in other parts of life and the Youth Workers continue to be and the relationships built in this past year have helped the youth develop positive attitudes about their futures. Due to other obligations by the participants (such as being successful at finding jobs) attendance and commitment to the program were less than

consistent in the summer and the beginning of the school year but numbers climbed as the year progressed and special events were well attended.

Despite the barriers, the successes at Healthy Teenz were numerous. Lead Youth Worker Milo Grey left us in the end of the fiscal year and transitioned well to new Youth Program Worker Tyler Morton, during the March Break Camp Week. Milo made incredible progress with the youth in the community and has brought life experience that has allowed him to become an amazing mentor for the youth at Healthy Teenz. Youth engagement is key, so we rely heavily on participation and youth suggestions, so the participants have a say in the activities they participate in. Some of the activities the Healthy Teenz program participated in were trips to the Canada Games Centre, trips to the Public Gardens and presentations on Financial Literacy. They participated in physical activity exercises such as "Try it" day, mixed game tournaments, and visiting the Canada Games centres. There were cooking classes, music therapy, scrap booking and other themed art activities. The youth were also active in activities that focused on resume building, leadership skills and multicultural understanding. The schedule is created by the Lead Youth Worker with input by the youth to help the youth feel physically and emotionally safe, experience belonging and ownership, develop self-worth, discover self, and to develop quality relationships with peers and adults. In the process the youth discuss conflicting values and form their own values, they feel the pride and accountability that comes with mastery and they expand their capacity to enjoy life and know that success is possible.

Healthy Kidz Greystone

Healthy Kidz is continuing to be a success! Our three blocks (Fall, Winter and Spring) kept the children busy and even have employed at least two Junior Leaders each block. Partnerships with the Greystone Community Centre, the Spryfield Wellness Centre and other community organizations are as strong as ever. Healthy Kidz remains active in providing support to parents and youth in the community through workshops and meetings for adults as well as providing opportunities to youth. Also, as previously mentioned, thanks to the hard work from lead youth worker, Amy Coates, and maternity leave term Lead Youth Worker Sabrina MacPhail our donation room continues to provide resources for families in the Greystone community.

Greystone annual community events including the Summer Block Party, Holiday dinner, Christmas Tree Lighting and Haunted House were a success. Over 200 people attended each event!

With registration numbers operating at a full capacity, programming has been thriving! On homework days Healthy Kidz has been able to add cultural awareness pieces, and add new recipes to days when cooking is on the schedule. Personal safety workshop, Cyber safety, stress reduction and emotional management activities are also aspects of programming that continue to find success. Combine that with the reading program partnered with the library, swimming at the Captain William Spry Wavepool, bowling and other exciting outings, the participants are accessing all sorts of new experiences and activities.

Looking toward the future, Healthy Kidz is in the process of finishing a back yard playground that will be safe and accessible to not only participants, but the entire Greystone community. The Healthy Teenz program is setting up a new space at the new location, that they can call their own, and will be better connected to the community. Meanwhile both programs continue the tradition of being a safe and healthy place where children and youth can go to have fun, learn and develop positive friendships.

Stewart Zaun
Program Coordinator, Healthy Kidz

Keeping Kids Safe in a Cyber World

Based on the needs assessments that were done the previous year, staff and two qualified volunteers developed a presentation manual in the summer of 2012 for Keeping Kids Safe in a Cyber World targeting grade four students in the Halifax Regional School Board. With the manual developed, invitation letters were sent out to schools, and we received an overwhelming response.

Delivered by students, staff and volunteers over ten classes were reached within the HRSB, with approximately 250 children reached in seven schools. Some of these schools included, Harbourview School, John McNeil Elementary, Ecole Burton Ettinger, and Park West School. The feedback from teachers indicated the program reached the audience, engaged them and really helped the conversation around keeping children safe while using technology. With a focus on cyber bullying, Family SOS was also contacted for various media interviews on CBC and News 95.7 as well special presentations at the IWK Compass Program. While cyber bullying takes up a lot of the discussion, the presentation also addresses how to stay safe before issues arise, and also there is an emphasis put on students unplugging and effectively managing their online and technology usage.

With dedicated volunteers and staff presenting this information in schools, we expect more schools will be interested in the coming years. The presentation targeting junior highs is scheduled to be rolled out this year.

Respectfully Submitted
Stewart Zaun
Program Coordinator

Family SOS Teens Talk (Boys/Girls 8 Week program)

Our Teens Talk program is offered in partnership with local junior high schools and other community agencies. This program is tailored to meet the specific needs of the group and focuses on healthy relationships with self, peers, family and community.

The Teens Talk curriculum has been designed with the flexibility to address the needs of the community in which the group is being delivered.

In 2012/2013, Family SOS was able to provide the Teens Talk program to 3 junior high schools: Gorsebrook Junior High, Fairview Junior High and Caledonia Junior High. Each program ran with 10 – 12 participants and attendance was consistent throughout this 8 week program.

This popular program achieves success by engaging with youth about issues that are important to them. Guidance Counselors from local Junior High Schools have been calling prior to the school year beginning to ensure that their school is at the top of the list.

We look forward to having a great session with these eager and enthusiastic participants.

Respectfully Submitted
Stewart Zaun
Program Coordinator

You Matter To Us !

Sobeys	Prudential Property Specialists
Halifax Rec Aquatics	Greystone Community Centre
Department of Community Services	Rockingstone School
North End YMCA	North End Community Health
Family Court	HRM Kids
Canadian Tire Jumpstart	Eastern College
Nova Scotia Community College	Dalhousie School of Nursing
William Spry Centre	Mobile Crisis Team
The Scotiabank Cash Management Team	Empire Theaters
Halifax Regional Police Department	Tim Horton's
Walmart	Feed Nova Scotia
Cindy Abbott/ Gorsebrook School	Fred Connors
Fairview Junior High/ Bob Walters	Dalhousie School of Social Work
Cyril and Kay Sampson	CTV
St. James Church	WM Fares Group
United Way Halifax Region	YWCA
Frontier College	Halifax Region Children's Aid Foundation
Canada Post	Superstore
Loblaws	Ready to Rumba
RBC	Halifax Youth Foundation
Medavie Health Foundation	Flemming Foundation
Mental Health Foundation	Halifax Protestant Infant Foundation
Telus	The Carleton
Chebucto West Community Health Board	Umbian
Captain William Spry Library	Subway -Herring Cove Road
Nova Trophy	Bens Bakery Outlets
MacDonalds - Mumford	Mikes No Frills
Head Shoppe	Kent - Bayers Lake
KFC - Herring Cove Road	